



FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (“**Listing Regulations**”) and Schedule IV of the Companies Act, 2013 (“**Act**”), the Global Health Limited (“**Company**”) facilitate Familiarisation Programme for Independent Directors (ID). Various Familiarisation Programme for Independent Director aims to familiarise them with the Company, their roles, rights, responsibilities in the Company, nature of industry , business model of the Company etc.

A formal letter of appointment together with the induction kit which, *inter alia*, include Company’s Memorandum and Article of Association, Code of Conduct, Code of conduct to Regulate, Monitor and Report Trading by Designated Persons, Terms of reference of Board and its Committees, Annual Report and Accounts are provided to the Independent Directors at the time of their appointment.

The Company conducts a formal induction programme for the new independent directors which may include familiarization of such independent director with the following:-

- (a) Nature of industry in which the Company operates;
- (b) Business mode of the Company;
- (c) Roles, rights and responsibilities of the independent directors and Board as while;
- (d) Criteria for independence applicable to independent directors as per Listing Regulations and the Act;
- (e) Company’s vision, core values, ethics and corporate governance practices;
- (f) Business structure and overview, corporate strategy, business plans;
- (g) Familiarization with Company’s business operations, performance, financial statements, other financial matters, internal control processes and statutory compliances, risk management systems and framework;
- (h) Board evaluation process and procedures;
- (i) Hospital tour of key facilities at the convenience of the Director.
- (j) Functioning of various departments and internal control process

The Company on regular basis also make presentations to the entire Board, including Independent Directors on the Company`s operation, nature of industry , business plans and wherein Independent Director gets an opportunity to interact with the other Directors and Senior Management of the Company.

Details of attendance of Independent Directors in Familiarization Programmes are as under:

S. No.	Name of Independent Directors (IDs)	Number of programmes attended by ID during FY 2024-25	Number of hours spent by ID in such programmes during FY 2024-25	Number of programmes attended by ID on a cumulative basis till date	Number of hours spent by ID in such programmes on cumulative basis till date
1.	Mr. Hari Shanker Bhartia	1	30 Minutes	6	3.5 Hours
2.	Ms. Praveen Mahajan	1	30 Minutes	11	6. Hours
3.	Mr. Rajan Bharti Mittal	1	30 Minutes	9	5 Hours
4.	Dr. Ravi Gupta	1	30 Minutes	13	7 Hours
5.	Mr. Vikram Singh Mehta	1	30 Minutes	13	7 Hours